



BROADWATER
CHURCH OF ENGLAND
PRIMARY SCHOOL

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Anti Bullying Policy 2021-2024

Turn your ear to wisdom and apply your heart to understanding (Proverbs 2:2)

Broadwater is a Christian School. We will enable children to become wise, confident, successful learners with the motivation, skills and responsibility to make a positive difference in God's world. Our vision is underpinned by the values we live by.

The Holy Spirit produces this kind of fruit in our lives: love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, and self-control. There is no law against these things! Galatians 5:22

It is this fruit that, in partnership with parents, we will instil in the children of our school.

Anti-Bullying Policy 2021-2024

Policy Review

Each year the School Council review our behaviour guidelines and our anti-bullying approach. The School Council also highlight our anti-bullying approach bi-annually in assemblies and periodically produce an anti-bullying leaflet for parents and children. School and Class Councils have historically been involved in finding a definition of bullying. Anti-bullying has high profile throughout the school and anti-bullying strategies are taught, through circle time, RHE lessons, through the school council and assemblies. Staff and children have agreed that bullying will not be tolerated in Broadwater School.

Definitions

What is bullying?

Bullying is consistently and deliberately hurting somebody physically, verbally or emotionally. Bullying happens more than once. (School Council)

Bullying can be:

Name calling, hurting physically e.g. punching, racism, teasing, ignoring and leaving people out, gender inequality, swearing at someone, lying about someone, spreading rumours or inappropriate images, damaging property, nasty looks. (School Council)

Bullying will not be tolerated in Broadwater Primary School.

It is not an acceptable part of growing up. Every pupil has the right to enjoy learning and leisure, free from intimidation. Pupils are encouraged to support each other by reporting all instances of bullying. The School Council hold a bi-annual poster competition to encourage this.

The School's Approach to Bullying

Bullying both verbal and physical will not be tolerated in this school. It is everyone's responsibility to prevent it happening and with this in mind we have laid down the following guidelines.

The school will react firmly and promptly where bullying is identified. There is a range of sanctions available to the staff depending on the perceived seriousness of the situation.

Some of these include:

1. Support Group Method where the school Pastoral Lead, teacher or other adult discusses the incident with victim, bully and a few bystanders.
2. Follow up meeting.
3. Referral to Head. Contact with all parties involved i.e. Head, parents, victim, bully and bystanders.
4. Use of behaviour policy e.g. loss of Golden time, loss of Credits and Red Book.
5. Report Card
6. Exclusion from class.
7. Exclusion from school during lunchtime.
8. Exclusion from school.

The school will:

- 1) Support children who are being bullied. This may include the setting up of support networks and anti-bully meetings.
- 2) Support the bully to change his/her behaviour by giving strategies and setting up support networks and anti-bully meetings.
- 3) Take bullying seriously and find out the facts of any incident.
- 4) Meet those concerned individually and as a group.
- 5) A member of staff, chosen by the victim will regularly (weekly) monitor the situation and support the victim.

- 6) Use peer group pressure to actively discourage bullying.
- 7) Break up bully groups where it seems necessary.
- 8) Involve parents at an early stage.
- 9) Help children develop positive strategies and assertion (through RHE curriculum and circle time activities).
- 10) Be equally concerned about bullying to and from school.
- 11) Record incidents of bullying in a consistent way that allows for monitoring of behaviour.
- 12) Discuss with and involve children in agreeing expected behaviour. (Through RHE lessons etc.)
- 13) Request help from outside agencies.
- 14) Involve the police where necessary.
- 15) Obtain apologies from bullies.
- 16) Insist 'borrowed' or stolen items are returned.

It is everyone's responsibility to prevent bullying.

Parents

It is always a good idea to take an active interest in your child's social life and chat about friends and their activities in and out of school. As well as keeping up to date with your child's friendships you may well learn of disagreement or difficulties.

Watch for signs of distress in your children, for example, there could be an unwillingness to attend school, headaches, stomach aches etc. Toys or equipment going missing. Request for extra pocket money etc.

There are many reasons why your child may be unsettled at school, bullying is always a possibility.

If you think the child is being bullied, inform the school immediately and ask for a meeting with the class teacher.

If you are dissatisfied with the outcome, request a meeting with the Head.

If you are still dissatisfied, speak to a Governor about your problem.

Remember it is everyone's responsibility and allow the school time to investigate the problems. All reports will be investigated urgently.

The School Council have decided on a set of procedures for the children to follow:

If you are being bullied:

- 1) Try to ignore the bully's comments. If they do not stop tell an adult.
- 2) Try to act confidently - even if you do not feel this way inside.
- 3) Get your friends together and say no to the bully.
- 4) We all have differences, be proud of yours, it's good to be an individual.
- 5) Avoid being alone in places where bullying happens.
- 6) If you feel you are in danger, get away as quickly as possible and find an adult to help you.

You can help stop bullying:

- 1) Don't stand by and watch - fetch help. Make sure your voice is heard.
- 2) Show that you and your friends will not accept any bullying but stay calm.
- 3) Think before you speak! Be careful about teasing or personal comments - imagine how you might feel. You do not know how your words might affect others.
- 4) If you know of any bullying, tell an adult that you trust.
- 5) A bully is as big as you let them be. Tell an adult at any time!
- 6) Be kind, truthful and don't judge.

Anti-bullying Code (School Council)

Bullying - Advice for Children

Broadwater Church of England Primary School is a listening school with lots of people ready to help. If you are being bullied, obviously you want it to stop. Don't blame yourself. It is the bully who is at fault. Do

something about it. A bully is as big as you let them be. Tell on them. (School Council)

If You Are Being Bullied

- Firmly say: 'Stop doing that. I don't like it.'
- Walk away immediately and find a friend or adult. At lunch time, talk to the Peer Mediators

If the Bullying Does Not Stop

- Tell your teacher, another adult or a friend.
- Keep on speaking up until someone listens.
- Also tell your family.

Teachers

- LISTEN – BELIEVE – ACT
- Watch for early signs of distress in pupils.
- Listen carefully and respond to all incidents.
- Offer the victim immediate support.
- Use all your pupils as a positive resource in countering bullying.
- The following steps may be followed in recording the incidents of bullying.
 - i) The bullied pupils should record the events in pictures or writing if possible.
 - ii) Anti-bully meeting may take place and support groups set up.
 - iii) The parents/carers of the pupils involved should be informed of strategies implemented.
 - iv) Head teacher to be informed.
 - v) The parents/carers of the pupils should be asked if they wish to respond.

Anti-Bullying Strategies

1. We aim to create positive classrooms where good behaviour is expected from all.
2. We try to notice what happens outside the classroom as well as inside it.
3. We show an interest in all children.
4. We encourage children to support each other.
5. We vary ways that we group children so that they learn to collaborate with each other.
6. We pair and group children for working so that they teach and learn from each other.
7. We endeavour to be fair and consistent in our dealings with children.
8. We insist on children telling the truth.
9. We praise good behaviour as much as possible.
10. We have classroom routines.
11. We involve children in classroom management.
12. We talk to children about behaviour.

Procedure

- Bullying is treated seriously.
- Children will be listened to.
- Anti- Bully meetings will take place.
- A member of staff will support the victim.
- Appropriate strategies for the bully and victim will be given.
- Apologies will be made.
- Damages to property will be addressed.
- Parents will be informed.
- The incident will be recorded.
- Anti-bullying strategies will be addressed in RHE and assemblies.

Further Information:

Cyber bullying is addressed through our modules of work on E-safety (E-safety Policy)

Useful websites dealing with bullying are outlined below:

<http://www.anti-bullyingalliance.org.uk/>

<https://www.thinkuknow.co.uk/>